

## 2010 Health Care Plans (based on full-time employment)

Employee-Only Coverage — Monthly Premiums				
	Plans	2009	2010	Increase
Current Options	EPO	\$100	\$109	\$9 or 9%
	PPO Standard	\$61	\$61	\$0
<i>New in 2010</i>	<i>PPO Low Deductible</i>		<b>\$81</b>	
	<i>PPO High Deductible</i>		<b>\$23</b>	

Employee + Spouse Coverage — Monthly Premiums				
	Plans	2009	2010	Increase
Current Options	EPO	\$244	\$266	\$22 or 9%
	PPO Standard	\$162	\$162	\$0
<i>New in 2010</i>	<i>PPO Low Deductible</i>		<b>\$207</b>	
	<i>PPO High Deductible</i>		<b>\$89</b>	

Employee + Child(ren) Coverage — Monthly Premiums				
	Plans	2009	2010	Increase
Current Options	EPO	\$217	\$237	\$20 or 9.2%
	PPO Standard	\$143	\$143	\$0
<i>New in 2010</i>	<i>PPO Low Deductible</i>		<b>\$184</b>	
	<i>PPO High Deductible</i>		<b>\$76</b>	

Family Coverage — Monthly Premiums				
	Plans	2009	2010	Increase
Current Options	EPO	\$361	\$394	\$33 or 9.1%
	PPO Standard	\$244	\$244	\$0
<i>New in 2010</i>	<i>PPO Low Deductible</i>		<b>\$310</b>	
	<i>PPO High Deductible</i>		<b>\$142</b>	

## 2010 Dental Care Plans — No premium increase

Monthly Dental Premium for Full-time Employee		
	High Option	Basic Option
Employee-Only Coverage	\$7	\$0
Employee + Spouse Coverage	\$17	\$0
Employee + Child(ren) Coverage	\$17	\$0
Family Coverage	\$27	\$0